



FEDERAL REPUBLIC OF SOMALIA

Terms of Reference for Consultant, Natural Resources Management/Livestock Production

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## 1.0 BACKGROUND

The Ministry of Livestock, Forestry and Range (MoLFR) of the Federal Republic of Somalia is responsible for improving livestock health conditions, access to high-quality fodder, suitable markets, and sustainable production. The ministry safeguards rangeland resources and forestry from land degradation and deforestation to ensure sustainable production of pasture for livestock and benefiting other natural resources on rangeland and forestry sustainably. The ministry further enhances human resource capacity building and institutional strengthening, animal health and disease control, animal production, rangeland development, and livestock marketing and trade facilitation.

The Ministry of Livestock, Forestry and Range is partnering with the World Food Programme in implementing capacity strengthening work on climate-smart livestock production in Somalia. Strategically, the scope of the partnership includes fostering improved awareness on climate threats to the local food systems and how this critically plays a transformational role, in increasing pastoralists thinking, knowhow, and understanding towards climate knowledge and subsequent adaptations strategies. Along with the awareness creation, one of the initiatives planned in this partnership between MoLFR and WFP includes providing climate smart livestock production systems to around 60 personnel of livestock associations who will then transfer the knowledge to around estimated 200 pastoralists households who supply animal and animal products to several parts of the country. Moreover, in order to also promote coordination of relevant livestock government institutions regarding the climate risks trickling down on communities' livelihoods and brainstorm effective coping mechanism that can help their traditional food systems, this project will convene Federal and State senior officials to have a coordination workshop. This is renewed partnership between MoLFR, and the strategic approach will be joining hands to raise sustainable livestock productions. The Government of Somalia's, Ministry of Livestock, Forestry and Range (MoLFR) and the World Food Programme (WFP) signed an LoU geared towards **Improving Somalia livestock management systems by offering climate smart practices**. To this end, the MoLFR now seeks to engage the services of an Individual Consultant to develop a Manual on Climate smart best practices on livestock management in Somalia. This ToR serves to regulate the terms and conditions governing the provision of expert services for development of Climate Smart Livestock Management practices in Somalia.

## 2.0 OVERALL OBJECTIVE OF THE ASSIGNMENT:

The overall objective of the assignment is to develop a standard manual for climate smart livestock management practices, which is aligned with regional and national standards for climate smart livestock management for pastoral and agro-pastoral communities.

The Consultant will complete the manual within the timeframe specified at section 4.0, employing a participatory approach which draws on the involvement of key stakeholders.

### **3.0 SCOPE OF THE ASSIGNMENT**

Ministry of livestock, forestry, and Range (MoLFR) of the Federal Republic of Somalia, seeks an experienced, highly qualified and committed a natural resource management consultant/livestock production expert to develop a standard manual for climate smart livestock management practices for pastoral and agro-pastoral communities Somalia.

### **4.0 DURATION OF THE ASSIGNMENT**

The duration of the assignment is eighty-eight (88) working days over a four-month period.

### **5.0 LOCATION OF THE ASSIGNMENT**

The consultant will be based in Somalia, working from the Federal Ministry of Livestock Forestry and Range offices in Mogadishu with regular field travel across Somalia as needed.

### **6.0 RESPONSIBILITIES OF THE CONSULTANT**

The Consultant will be responsible for:

- Conducting a comprehensive desk review assessment to gather existing literature and data on past and current climate smart livestock management practices in Somalia.
- Mapping out all the relevant stakeholders (stakeholder mapping analysis) within the livestock sector in Somalia, their roles and influence in contributing to climate-smart livestock management practices.
- Conduct stakeholder Key Informant Interviews (KII) and Focus Group Discussions (FGD) as needed to understand the barriers and possible entry points for improved climate-smart livestock production practices in Somalia.

- Using all assessment information gathered above, to design and develop a comprehensive tailored manual for climate smart livestock management practices in Somalia.
- Validate the structure and content of the manual through feedback gleaned from key stakeholders. The consultant, working with the Ministry shall convene stakeholder validation workshops for the Manual at Federal and State level.
- Incorporate all the feedback gathered from the validation workshop into the revised draft version of the manual.
- Make a final presentation to all relevant stakeholders on the final produced manual.

## **7.0 DELIVERABLES, TIMEFRAMES AND PAYMENT SCHEDULE**

Sri. No.	Deliverables/ Outputs	Timeframes	Payment Schedule
1.	Draft Inception Report	The draft Inception Report will be submitted electronically in one (1) editable format (MS Word/PDF) for approval by the Ministry not more than [15] working days after contract signature	10% of overall payment
2.	Final Inception Report	The final Inception Report will be submitted electronically in one (1) editable format (MS Word/PDF) for approval by the Ministry not more than three (3) working days after return of the draft Inception Report by the Ministry for revisions and modifications.	20% of overall payment
3.	Draft Climate-smart livestock management practices Manual	A first draft of the validated Manual will be submitted electronically in one (1) editable format (MS Word/PDF) for approval by the Ministry, not more than 60 days after submission of final inception report].	30% of overall payment
5.	Final Global Standard Manual	The final copy of the Manual will be submitted electronically in one (1) editable format (MS Word/PDF) for approval by the Ministry not more than three (3) working days after return of the draft materials by the Ministry for revisions and modifications.	30% of overall payment
6.	Presentation	Conduct a comprehensive presentation of the final manual and process culminating to the development of the manual to all relevant stakeholder	10% of overall payment

## 8.0 REPORTING

The Consultant will report to the Director General of MoLFR on all matters pertaining to the implementation of the assignment. Reports will be submitted as per the agreed schedule at 7.0.

## **9.0 OBLIGATIONS OF THE MINISTRY**

The Ministry will provide necessary support to the Consultant, including the following:

- Key information, relevant data, and access to relevant personnel to assist in the successful performance of the assignment.
- Timely feedback and comments on submitted draft documents outlined at 7.0.

## **10.0 QUALIFICATIONS AND EXPERIENCE**

**The minimum qualifications, experience and competencies are:**

- University degree (BSc or MSc) in agriculture, veterinary science, livestock health and production or other relevant discipline from a reputable institution. A Bachelor's Degree with more years of experience can be accepted.
- At least ten (10) years of relevant experience in animal production development, environment and climate issues or closely relevant areas.
- Minimum of five (5) years of specific experience in livestock, fodder, land resource management in climate changed affected contexts such as the Horn of Africa.
- Experience in providing technical guidance in the context of environment and natural resources management including livestock, water and land resources management or sustainable agriculture and rural development programmes.
- Experience in planning and implementation of programmes related to food production and natural resources management .
- Demonstrated experience in working with communities.
- Good understanding and knowledge of the livestock sector in Somalia.
- Proven experience in coordinating and managing projects, including implementation, monitoring, and reporting.
- Strong interpersonal skills, with the ability to work effectively with diverse stakeholders.
- Good analytical and writing skills, capable of communicating in clear concise language and producing well-structured, cogent reports.
- Proficiency in English and Somali languages, both written and spoken.
- Computer literacy, including proficiency in Microsoft Office applications.

## **11.0 SELECTION CRITERIA**

Criteria	Weight (Score Out Of)	Description
Qualifications	[25%]	Candidate's education qualifications including any supplementary trainings in natural resource management aligned with the livestock sector.
Experience	[50%]	Candidate's experience in climate-smart management practices for pastoralists, particularly in Somalia or the Horn of Africa region
Interview Score	[25%]	Candidate overall performance during the interview phase of the selection process.

## 12.0 CONTRACTUAL ARRANGEMENTS AND PAYMENT TERMS

The selected consultant will enter into a contractual agreement with the Ministry of Livestock, Forestry and Range of the Federal Government of Somalia. Payment will be made in accordance with milestones and deliverables as per Schedule at 7.0.

## 13.0 CONFIDENTIALITY

The consultant shall treat all information obtained during the consultancy as confidential and shall not disclose such information without prior written consent from the Ministry. Except without the prior written consent of the Ministry, the Consultant shall not at any time communicate to any person or entity any confidential information acquired in the course of the services, nor shall the Consultant make public the recommendations formulated in the course of, or as a result of the services.

## 14.0 INTELLECTUAL PROPERTY RIGHTS

All materials, reports, other documents submitted by the Consultant under this Contract shall become and remain the property of the Ministry of Livestock, Forestry and Range, and



the Consultant shall, not later than upon termination or expiry of this Contract, deliver all such documents to the Ministry, together with a detailed inventory thereof.

## **15.0 AMENDMENT AND TERMINATION**

The Ministry reserves the right to amend or terminate the consultancy agreement at any time, subject to mutual agreement and in accordance with the terms and conditions outlined in the contract.

## **16.0 HOW TO APPLY**

Interested candidates must submit the following documents:

1. A cover letter outlining competencies to undertake the tasks as outlined; and
2. A curriculum vitae (CV) detailing qualifications and experience, including references (names and contact details) of three (3) recent clients or employers.

Application letter and CV must be delivered via email: [info@molfr.gov.so](mailto:info@molfr.gov.so), with the email subject marked clearly as "Natural Resource Management Consultant".

The deadline for applications is **July 10, 15.00 hours**, East African Time (EAT). Applications received after the deadline date will not be acknowledged.

**"Female candidates are strongly encouraged to apply."**

## **17.0 CONTACT INFORMATION**

For inquiries or further information, please contact. Tel: **0615744312**, Email: [dg@molfr.gov.so](mailto:dg@molfr.gov.so)

